



POLICY ON HARASSMENT

December 2010

Harassment is recognised by Oceania Athletics Association as a serious issue. Harassment is contrary to the principles of justice and equity for all persons.

Harassment is a form of discrimination and includes harassment based on gender, race, age, disability, beliefs or sexual preference and the use of sexist or racist language.

Harassment of any kind is not tolerated at any meetings or conferences of the Oceania Athletics Association, or any of the social or competition functions associated with them. Members are reminded that they have a responsibility to treat their fellow delegates in a way consistent with this policy at all times.

Any members, visitors or staff who wishes to report any incident of harassment should initially approach, President, Oceania Athletics Association.