



EQUAL OPPORTUNITY POLICY

December 2010

The Oceania Athletics Association is committed to a policy of equal opportunity in employment and education of athletes, administrators, coaches and technical officials.

The Association accepts that it has a responsibility to create an environment free from discrimination, and to ensure that the principle of merit operates unhindered by regard to irrelevant criteria.

To this end the Association will act to ensure that its structures are free from direct or indirect discrimination on the grounds of sex, marital status or pregnancy, race, age, sexual orientation, gender history, religious or political beliefs, impairment, family responsibility or family status."